



Loden Scholarship Shortlisting Rubric

The primary selection or shortlisting of candidates for scholarship shall be based on two criteria of Need and Merit basis.

Merit basis consists of

1. Academic Merit.
2. Co-curricular activities/social merit.

Economic Need basis consists of

1. Individual Economic Needs.
2. National Human Resource need.

1. Academic Merit

- Academic merit shall be based on the aggregate scores in the official school exam result certificate for Class 10 and Class 12 or their equivalent.
- Class 10 scores shall be calculated based on English + best four subjects and for Class 12: English plus three best subjects.
- Points 1-5 will be given for scores between 40 to 100 in the exam result certificate as shown in Table 1 below.
- Scores with decimals shall be rounded up to the nearest figure, with 0.4 or less to the lower figure and 0.5 or higher to the upper figure.

Table 1: Rubric for Academic Merit Points for both Class 10 and Class 12

Mark Score (between)	Points
81 to 100	5
71 to 80	4
61 to 70	3
51 to 60	2
40 to 50	1

2. Co-curricular activities / Social Merit

- Five points will be awarded for co-curricular activities in the school or outside.



ལོད་ལྷན་གཞི་ཚོགས་པ།
Loden Foundation
Thimphu Bhutan | P.O. Box. 131
Tele: +975-77195599 / +975-77195588
Email: info@loden.org
Social Media: @lodenfoundation
www.loden.org

- Each certificate in different fields of co-curricular activities (games and sports, academic, voluntary and social service, cultural activities, etc.) shall carry one point each.



1. Economic Need

- The economic need of the candidate shall be determined based on the situation of parents and siblings.
- Points 0-5 will be given to the candidates based on the status of their parents as shown in Table 2 below.

Table 2: Economic Need Rubric

Economic Need: Parental Status	Points
Both parents deceased	5
Single parent with no income and with serious health conditions or permanent disability	4.7
Single parent with no income at all	4.5
Both parents are unemployed or with serious health conditions or permanent disability	4
Both parents are unemployed	3.7
Single parent with low income	3.5
Both parents but only one parent is employed with low income	3.3
Single parent with steady above average income (officer level jobs)	3
Both parents but both have low income (assistant level jobs)	2.5
Both parents but both have mid-level low income jobs	2
Both parents and one at officer level	1.5
Single parent with good income	1
Both parents with good jobs (both earning or have good business)	0.5
Both parents fully capable of funding the child's education	0

- Points 0-5 will be given to the candidates based on the status of their sibling as shown in Table 3 below.

Table 3: Economic Need Rubric

Economic Need: Sibling Status	Points
Four siblings or more who are enrolled in education	5
Three siblings or more who are enrolled in education	4
Two siblings or more who are enrolled in education	3
One sibling or more who are enrolled in education	2
No siblings enrolled in education	1

2. National Human Resource Need



ལོད་ལྷན་ཁག་ཚོགས་པ།
Loden Foundation
Thimphu Bhutan | P.O. Box. 131
Tele: +975-77195599 / +975-77195588
Email: info@loden.org
Social Media: @lodenfoundation
www.loden.org

- National human resource needs will be based on the course ranking by the Course Ranking Committee appointed by the Board of Trustees of the Loden Foundation.
- The Course Rating Committee shall every year, after the deadline of the scholarship application, rank the courses with Points 1-5.
- Each applicant will be given 0-5 points based on the ranking of the courses by the Course Ranking Committee with a clear view of Bhutan's human resources needs in the next decade or so.

Note:

Students who have not included the Conditional Acceptance Letter in the documents required will not be shortlisted.