Shortlisting

The primary selection or shortlisting of candidates for scholarship shall be based on two criteria of merit and need. Merit consists of 1) academic and 2) co-curricular social merit, and need shall be based on 1) individual economic need and 2) national human resource need.

Academic Merit

1. Academic merit shall be based on the aggregate scores in the official school exam result certificate for Class 10 and Class 12 or their equivalent.
2. Class 10 scores shall be calculated based on English + best four subjects and for Class 12: English plus three best subjects.
3. Points 1-5 will be given for scores 40-100 in the exam result certificate as shown in Table 1 below.

Table 1

|  |  |
| --- | --- |
| Scores | Points |
| 81-100 | 5 |
| 71-80 | 4 |
| 61-70 | 3 |
| 51- 60 | 2 |
| 40-50 | 1 |

1. Scores with decimal shall be rounded up to the nearest figure with 0.4 or less to the lower figure and 0.5 or higher to the upper figure.

Co-curricular Social Merit

1. Five points will be awarded for co-curricular activities in the school or outside.
2. Each certificate in different fields of co-curricular activities  (games and sports, academic, voluntary and social service, cultural activities, etc.) shall carry one point each.

Economic Need

1. The economic need of the candidate shall be determined based on the situation of parents and siblings.
2. Points 0-5 will be given to the candidates based on the status of their parents as shown in Table 2 below.

Table 2

|  |  |
| --- | --- |
| Economic Need: Parental Status | |
| No parents at all | 5 |
| Single parent with no income and with serious health conditions or permanent disability | 4.7 |
| Single parent with no income at all | 4.5 |
| Single parent with low income | 4 |
| Both parents are unemployed or with serious health conditions or permanent disability | 3.7 |
| Both parents are unemployed | 3.5 |
| Both parents but only one parent is employed with low income | 3.3 |
| Single parent with steady above average income (officer level jobs) | 3 |
| Both parents but both have low income (assistant level jobs) | 2.5 |
| Both parents but both have mid-level low income jobs | 2 |
| Both parents and one at officer level | 1.5 |
| Single parent with good income | 1 |
| Both parents with good jobs (both earning or have good business) | 0.5 |
| Both parents fully capable of funding the child’s education | 0 |

1. Points 0-5 will be given to the candidates based on the status of their sibling as shown in Table 3 below.

Table 3

|  |  |
| --- | --- |
| Economic Need: Status of Siblings | |
| 4 siblings or more in education or younger | 5 |
| 3 siblings in education or younger | 4 |
| 2 siblings in education or younger | 3 |
| 1 sibling in education or younger | 2 |
| No sibling in education or younger | 1 |

#### National Human Resource Need

1. National human resource needs will be based on the course ranking by the Course Ranking Committee appointed by the Board of Trustees of the Loden Foundation.
2. The Course Rating Committee shall every year, after the deadline of the scholarship application, rank the courses with Points 1-5.
3. Each applicant will be given 0-5 points based on the ranking of the courses by the Course Ranking Committee with a clear view of Bhutan’s human resources needs in the next decade or so.